

ROLE DESCRIPTION

ROLE DESCRIPTION (Youth for Christ Staff Worker for Culcheth)

Role: Salaried Christian Youth Worker (1 Year Fixed Term)

Date: January 2019

Purpose of role

Taking the good news relevantly to every young person in Culcheth through Schools and community work, working in partnership with Culcheth Methodist Church (CMC) and Warrington Youth For Christ (WYFC), to fulfil the Church's Mission for young people:

“To provide a coordinated set of positive opportunities for the young people in our community which they will enjoy and value and which, where appropriate, is designed to light and nurture the flames of the love of God within them.”

Role Summary

Working for WYFC and with local church volunteers - the role holder will deliver the relevant parts of the WYFC youth strategy and CMC strategy for children and young people.

Key areas of responsibility will be:

- Providing the key contact point between the youth of Culcheth communities and the Methodist Church - building relationships with young people from a range of social backgrounds.
- Leading and organising community activities involving young people from within and outside of the church, witnessing the love of God through action in Culcheth.
- Working with Culcheth High School as a classroom assistant (exact role to be determined and agreed), taking occasional assemblies, mentoring and projects as required.
- Building links with youth leaders and youth groups within other local churches with the aim of encouraging youth interaction and church co-operation.

Reporting structure (proposed)

The role holder will report to the Director of WYFC who will act as line manager and mentor. WYFC will provide additional support and training as required. The role holder will report on ministry activity to the Church Liaison and the WYFC Director.

Any changes to the job role will be jointly agreed by CMC and WYFC

Detailed Role Description

The role holder will be employed by WYFC with funding from CMC. The role holder will work on WYFC and CMC activities as directed by the line manager - including attending the Fuse youth event on a Sunday evening once bimonthly.

Main Duties

1. Detached youth work in the Culcheth area to build relationships with local youth and identify opportunities for further church support to the community.
2. Work with CMC to facilitate and oversee youth outreach activities within the local community.
3. To work in school as a classroom assistant (to be agreed). To lead assemblies, undertake mentoring and develop projects where needed.
4. To attend and take an active role in worship at CMC at least once a month.
5. To make contact with and establish relationships with CMC youth groups and uniformed organisation.
6. To participate in WYFC town-wide events and be a contact point for other local church youth ministries.
7. Contribute to regular WYFC team meetings with CMC liaison and WYFC Director.
8. To comply with WYFC Health and Safety policies and procedures and guidelines, including safeguarding, for working with young people.

Future Aspirations

1. To assist in the teaching and mentoring of church youth to encourage them to be active regarding their faith through leading small groups and through one-to-one interaction, e.g. participation in biweekly Sunday evening Explore at CMC.
2. To facilitate and assist in the leading of youth worship activities, e.g. Parade services as they appear during the year.
3. Perform any other activities which may be required to fulfil the role, as agreed jointly by WYFC and CMC.
4. Promote community development by contact with the parish council, council youth workers, MAD Culcheth, local police and other community organisations. Representing WYFC and CMC at local youth agency meetings if required.

Intermittent Duties

1. To support outreach and discipleship events if required.
2. Work with the WYFC team to identify opportunities and organise community action events designed to engage church and local young people.
3. To support general WYFC activities and events where these include an element of youth involvement and where time and other job related responsibilities allow.
4. Attend WYFC staff training and development events (local, regional and national).

Person Description

The skills and attributes required to undertake the job described here include, but are not limited to:

- A person of integrity and spirituality with a mature Christian faith who is able to work with little supervision ("self-starter) but not be afraid to seek guidance when required.
- A person who shows commitment to investing time in a close personal relationship with God.
- Someone who is used to being dependent on God for guidance and empowerment.
- A heart for reaching the local community and a passion for communicating God's word to young people.
- The ability to gain the trust of young people and build lasting relationships.
- A motivator and encourager willing to take a leadership role where the situation requires.
- Experience of and aptitude for relational youth work in schools and detached ministry.
- A team player.
- Presentational and communication skills.
- Computer literacy.
- Administrative skills

PERSON SPECIFICATION (Youth for Christ Staff Worker for Culcheth)

Role: Salaried Christian Youth Worker (1 year Fixed Term)

Date: January 2019

Warrington Youth for Christ worker based at Culcheth Methodist Church, Ellesmere Rd, Culcheth, Warrington, Cheshire, WA3 4BJ

Attributes	Essential	Desirable	Method of Assessment
Education & Training	Level 3 (or equivalent experience) Qualification in field of Children or Youth work.	A recognised Biblical, theological or practical mission qualification. JNC qualification.	Q
Proven Ability	Current and active member of Christian Church or Community	Practical evangelism or outreach	A, I
	Proven ability of working with young people (teenagers)	Experience of paid work with children or young people	A, I
		Experience of leading Christian Youth Group	A, I
Special Knowledge & Skills	Experiences of working with and supporting young people with differing needs, including all faiths and none	Experience of working with young people in both Christian and ecumenical settings	A, I
	Ability to engage with young people and their families both in and beyond the church	Ability to use social media	A, I
	Have a sound understanding of common IT systems and the ability to use them	Able to use Microsoft Word, PowerPoint and Excel	A, I, Q
	Have good communication and presentation skills	Able to lead school assemblies	I
	Ability to effectively plan and prioritise workloads		A, I

	Ability to keep excellent records of work progress, issues and achievements		A, I
	Able to use initiative to solve problems		A, I
	Able to work alone or as part of a team		A, I
	Able to motivate self and others and to be an effective team builder	Able to set and work to goals without direct supervision	A, I
	Have a sound knowledge of the key legislative requirements which apply to working with young people		A, I
	Be committed to maintaining professional boundaries		I
	Be committed to anti-oppressive and anti-discriminatory practices		I
Special Qualities or Aptitudes	To have a high Emotional Intelligence (EI)		A, I
	To be a growing Christian with a lively and infectious faith		A, I
	To have a passion for sharing the love of God with others		I
	Enthusiasm to meet the challenges of the ministry and for faith sharing		I
	Willing to take action and learn and develop from failures.		A, I
	Willing to work in a disciplined way using a personal, professional and spiritual development plan		I

	Able to present a strong Christian example	Able to contribute effectively to a team	A, I
	Able to evaluate needs and set up action plans to move youth closer to Christ		I
	Willing to understand and engage with Methodism and be subject to its discipline	Willing to develop a positive relationship with CMC (and consider becoming a member)	I
	Satisfactory Enhanced Disclosure from the DBS.		DBS Application

A - Application Form; I - Interview; E - Exercise; Q - proof of qualifications (certificates or transcripts)

TERMS AND CONDITIONS OF EMPLOYMENT (Youth for Christ Staff Worker for Culcheth)

Role: Salaried Christian Youth Worker (1 Year Fixed Term)

Date: January 2019

Terms and Conditions -

aspects to be considered, as the real T&C's are those that WYFC will be using.

- Terms of appointment: Initially for 1 year, however a 3 year commitment to the project is hoped. The post may be ended at any time by either party subject to a minimum notice of 1 month.
- The salary will be the "Real living wage" currently £8.75ph.
- Accommodation and car are excluded.
- Normal working pattern: 20 hours per week, this can be aggregated to around 80 hrs over a month to take in the variances of youth ministry. We expect work to be undertaken during school holidays.
- Opportunities for study and for training.
- All reasonable expenses incurred in performing the activities of the post will be reimbursed with the prior approval of the line manager and/or church liaison.
- Two days free of responsibilities each week.
- Appointment will be subject to a satisfactory Enhanced DBS disclosure.
- Appointment will be subject to satisfactory references and health check.
- Appointment will be subject to the satisfactory completion of 6 months probationary period.